

 Position Description	Firefighter/Paramedic
	Division: Operations
	Reports to: Shift Lieutenant
	Represented status: Uniformed CBA
	FLSA status: Non-exempt

Position Summary

This career position requires a team member who, while operating within the District’s chain-of-command, can perform the duties assigned to them by the District. This position requires a person with the skills and abilities to provide emergency services in a competent and professional manner. This person assists the District by serving as an on-duty emergency responder. The Firefighter/Paramedic’s primary duty as an emergency responder is to function as an ALS provider. The Firefighter/Paramedic is responsible for conducting themselves in a manner consistent with the policies, procedures, and standards of conduct established by the District. This position interacts closely with other District personnel.

The Firefighter/Paramedic reports to and is supervised by their assigned Shift Lieutenant. When operating outside of normal station activities, and as appropriate for the activity, the Firefighter/Paramedic may report to other District supervisors. Their assigned Shift Lieutenant reviews workplace performance for effectiveness and compliance with District policy. Additional information regarding performance as it applies to patient care may be provided by the Medical Services Officer. The Firefighter/Paramedic has no direct supervisory responsibilities but may be utilized to assist in the training and development of probationary firefighters and others as needed.

General Functions

The job duties and responsibilities represented in this job description in no way imply that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by a supervisor. Specific duties and responsibilities include, but are not limited to:

1. Establishing and maintaining a positive working relationship with other District personnel in order to promote and maintain a high degree of professionalism.
2. Learning, maintaining an awareness of, and operating within the District’s goals, policies, standard operating guides, organizational structure, standards of conduct, and workplace routines.
3. Attending job related schools and training courses as required for the position.
4. Completing all probationary training requirements and actively participating during in-service training drills and other applicable training programs in accordance with District policy. May also be assigned instructional responsibilities.

5. Responding to emergencies within the scope of his/her level of training and qualifications. Will be expected to perform the standard duties of rescue, fire suppression, and emergency medical services without the need of direct supervision.
6. Completing the records and reports commensurate to their assigned duties.
7. Responsible for his/her workplace safety while operating in the station, on the drill ground, at the emergency scene, and during any other fire department related activities.
8. Ensuring that all assigned facilities, apparatus, and equipment are routinely inspected, properly cleaned, serviced, and adequately maintained. Repairs outside the scope of Firefighter/Paramedics are to be completed through the District's standard reporting and maintenance procedures.
9. Participating in non-emergency activities and community events in various capacities.
10. Responding to medical emergencies to direct and provide patient-oriented emergency medical care and transportation.

Minimum Qualifications

The Firefighter/Paramedic must:

1. Be a high school graduate or equivalent.
2. Be a United States Citizen or be able to obtain and maintain the ability to work in the United States.
3. Have a Washington State Paramedic certification. Newly hired Firefighter/Paramedics must have the ability to obtain one within 90 days if coming from another state.
4. Maintain a Washington State Paramedic certification in accordance with state and county requirements.
5. Possess the technical skills necessary for the position and comparable to current industry standards. Be self-motivated, capable of advancing the District's goals and standards while contributing to a positive, productive workplace environment.
6. Exhibit effective customer service skills and possess the ability to deal effectively with the public and District personnel.
7. Possess, be able to obtain, and maintain the position-related certifications and/or qualifications as required by the District.
8. Maintain compliance with the District's minimum qualification requirements as required for the position.

9. Be able to obtain, and maintain a Washington State Drivers License and the position-related certifications and/or qualifications as required by the District.
10. Be insurable with the District's insurance company.

Working Conditions

Work is performed both indoors and outdoors. This person may have routine exposure to hazards such as extreme heat and smoke. In addition, they are required to work in and around unstable structures and may encounter live electrical lines or toxic gasses. This person may also be exposed to blood and communicable diseases. The routine tasks of the position often require them to wear protective clothing and equipment.

Physical Demands

This person will routinely encounter emergency situations that may require rapid evacuation of the area to avoid personal injury or to provide assistance to individuals. Therefore, they must be able to lift in excess of 100 pounds and must have the physical ability to walk and/or run. He/she must have the dexterity to manipulate standard firefighting tools and equipment safely and effectively. This person must have the ability to conduct voice communications in person as well as via radio and telephone. In addition, they will be required to climb ladders and stairs, and work in confined areas with limited and/or no visibility.

The requirements outlined in this position description may be subject to modification in order to reasonably accommodate individuals with disabilities who are otherwise qualified for appointment in this position. However, the District reserves the right to exclude individuals who pose a threat or significant risk to the health and safety of themselves, the public, or other District employees.

This position description does not supercede any of the terms or conditions agreed to within the collective bargaining agreement currently in effect between the District and the Firefighter/Paramedic. This position description is subject to change as the needs of the District and the requirements of the position change.