

NORTH KITSAP FIRE & RESCUE

ENTRY-LEVEL AND LATERAL-ENTRY FIREFIGHTER/PARAMEDIC



26642 MILLER BAY RD NE | KINGSTON, WA 98346
(360)297-3619 | NKFR.ORG

JOB ANNOUNCEMENT

North Kitsap Fire & Rescue is establishing an eligibility list for entry-level and lateral-entry firefighter/paramedics.

HIRING PROCESS

- Application
- National Testing Network (NTN) Fire Team Assessment
- CPAT
- ALS skills assessment
- Interviews
- LEOFF 2 medical exam
- Psychological check
- Background check

BENEFITS

- Union position, represented by the IAFF
- LEOFF 2 Retirement
- Generous benefit allocation starts at \$1,203.51/mo
- Educational incentive
- 288 hours of annual sick leave
- 216 - 486 hours of annual leave, depending on years of service
- 48/96 schedule
- Strong community support
- Beautiful setting

COMPENSATION

The 2022 monthly salary for top-step firefighter/paramedics is \$8,139.32 plus 10%. Entry-level firefighter/paramedics start at 60% of top-step plus 10%

APPLICATION & DEADLINE

For more information and/or to apply, see our website at www.nkfr.org

Application, current CPAT certificate and National Testing Network (NTN) Fire Team Assessment score must be submitted by 12 p.m. on November 23, 2022.

MINIMUM QUALIFICATIONS (ENTRY)

- High school diploma or equivalent
- Possess or ability to possess Washington State Driver's License within 30 days of time of hiring
- Possess Washington State EMT-P or NREMT-P certification, or ability to obtain certification within six months of time of hiring
- Must be insurable as a driver in Washington State
- Possess right to work in the United States
- Able to read, write and speak the English language

MINIMUM QUALIFICATIONS (LATERAL)

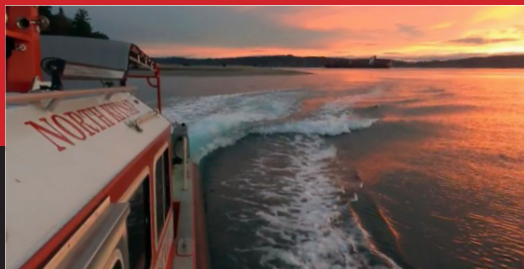
- Entry-level minimum qualifications, plus:
- IFSAC Firefighter I certification
- One year of service as a career firefighter/paramedic



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SERVICE AREA

- 46 sq mi of urban, suburban and rural/forested areas with 34 mi of saltwater shoreline
- 4 staffed and 1 volunteer station
- About 21,000 permanent residents
- Includes the Port Madison Indian Reservation of the Suquamish Tribe and, by contract, the Port Gamble S'Klallam Reservation

2021 RESPONSES

- 3,360 (67% EMS)
- Average of 9.2 calls per day
- 65 fires (17 in structures)

PERSONNEL

- 42 career responders across 3 shifts on a 48-on/96-off schedule with a daily minimum staffing of 11: 1 BC, 4 LTs, 1 FF/PM and 5 FF/EMTs
- Other volunteers: 8 tender-operators, 2 chaplains, 1 child car seat technician
- 14 day-shift personnel: Fire Chief, 2 Asst Chiefs, Training Chief, MSO, PIO, administrative services, apparatus and facilities maintenance

DEPARTMENT OVERVIEW

North Kitsap Fire & Rescue (NKF&R) is a fire protection district serving the communities of Hansville, Kingston, Indianola, Miller Bay and Suquamish on the northeastern tip of the Kitsap Peninsula. NKF&R provides all-hazards emergency response and community risk reduction services.

In addition, NKF&R is especially committed to training, education and community engagement. When crews aren't responding, they are often drilling at the district's training tower or around their stations. NKF&R is also active in the community, continuously seeking opportunities to meet its mission through prevention and to add value between emergencies. NKF&R has been very successful with ballot measures, earning 73% for its 2018 excess levy (maintenance and operations) proposal and nearly 79% in its 2019 EMS levy renewal.

AREA INFORMATION

NKF&R's district is composed of several densely-populated neighborhoods and towns connected by scenic roadways. Three elementary schools, a middle school and a high school fall within NKF&R's boundaries. There are large swaths of natural lands; many of these parcels are parks with access to the water as well as inland hiking, biking and horseback riding. The Port of Kingston includes a marina as well as one of the district's several boat launches. Two tribes operate museums, casinos and hotels. A Washington State Ferries terminal provides service to and from the I-5 corridor at Edmonds, and Kitsap Transit's passenger-only ferry runs directly from Kingston to downtown Seattle.

