

**NORTH KITSAP FIRE & RESCUE
BOARD OF FIRE COMMISSIONERS**

Date: 09/14/2026

Time: 7:00 p.m.

Place: Station 81 and Online via TEAMS

Meeting called to order by Chair Tate at 7:00 p.m. Present: Commissioner Tate, Commissioner Stewart, Commissioner Pearson, Commissioner Gregory, Commissioner Huntington, Chief LaGrandeur, AC Buchanan, AC Abrigo, DF Luther, DAS Patti, LT/PM Nicholas, FF Cooper, and Vol. Curley.
<u>Topic</u>
<u>Meeting Agenda:</u> The Board reviewed the meeting agenda. The agenda was approved as presented.
<u>Meeting Minutes:</u> A review of the meeting minutes of August 24, 2026, Regular Board Meeting was conducted and approved as presented.
<u>Payroll:</u> The September Payroll of \$745,076.79 was presented to the board. The payroll was approved as presented.
<u>Blanket Voucher Approval (BVA):</u> The following batch was presented for approval: BVA Batch #9.1 for \$154,260.02. Commissioner Pearson provided an overview of the expenses
<u>Public Comment:</u> Chair Tate called for public participation. There was none.
<u>Old Business:</u> 2027 Ambulance Transport Rates: Chief LaGrandeur reviewed the proposed rate changes with the Board and asked for approval to move forward with a formal resolution. The Board unanimously agreed to move forward with the presented transport rates. Chief LaGrandeur informed the Board he will have the resolution ready for the next meeting. Station 84 Update: Chief LaGrandeur shared the most recent update from the Suquamish Tribe regarding the Station 84 rebuild. The Suquamish Tribe updated the MOU we had originally proposed to them last December and had made several noteworthy changes in which Chief LaGrandeur reviewed and discussed with the Board. After much discussion, the Board unanimously agreed that we will move forward with building on our own land. Chief LaGrandeur will draft a response letter and send it to the Tribe.
<u>New Business:</u> Administrative Succession Plan: Chief LaGrandeur reviewed the 2027 succession plan for administrative staffing as we are getting ready to see our Assistant Chief of Support Services retire at the end of 2026. The Board felt comfortable moving forward with the plan that Chief presented.

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*Motion Moved / Seconded / Carried (See attached Motion Sheet)

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2024/2025 Audit: DAS Patti informed the Board that we received notification that our 2-year audit will be starting either at the end of September or early October as we have already received to do items. She asked the Board who would like to participate as a liaison on behalf of the Board to attend a few meetings with the Auditor. Commissioner Tate and Commissioner Stewart decided to participate. More to come as we step through the audit process.	<u>Chiefs Reports:</u> Chief LaGrandeur: Chief LaGrandeur provided an update on the Mission/Vision/Values project. Three meetings have been held with Dr. Hicks, with strong participation from personnel and positive feedback regarding employee engagement. An additional session may be scheduled for those who have not yet participated or would like another opportunity to provide input. The project will move into the next phase following completion of the employee sessions. Chief LaGrandeur reported that L3/Harris has established a dedicated engineering task force to address the mobile radio issues in Kitsap County and has enhanced its internal lab to replicate the local radio environment for testing. Progress is being made toward identifying and resolving intermittent issues. L3/Harris also responded to the SAB's letter outlining the steps being taken and its commitment to restoring consistent system operations. Chief LaGrandeur reported that several proposals have been presented regarding potential restructuring of the Kitsap 911 Board of Directors. The need for review was identified through last year's assessment by Mission Critical Partners. The Board has established a goal of making a decision regarding restructuring by the end of 2026. Chief Buchanan: In August, the department responded to a total of 359 incidents, bringing the 2026 year-to-date total to 2,520 incidents, which is a 0.8% decrease compared to the same period in 2025. Of the August responses, 70% were EMS-related and 30% were non-EMS. The department also responded to one structure fire within the district during the month. Crews completed 130 patient transports in August. Personnel accrued a total of 2,592.25 hours of overtime and compensatory time during August, of which 1,901.75 hours are reimbursable through wildland deployments. Our four new hires were successful in completing the EMT class and have now started the fire academy. Graduation date is set for December 12th, 2026. FF Wade and FF Strausz have started medical school, and this is week one of a one-year program. Chief Abrigo: The Station 85 generator project has started and has a projected finish date of the end of the month but will more than likely go into next month as well.
<u>Public Comment:</u> Chair Tate called for public participation. There was none.	

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Commissioner Huntington mentioned that he will not be at the next meeting.

There being no further business to conduct, the meeting was adjourned at 7:56 p.m.

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**BOARD OF FIRE COMMISSIONERS REGULAR MEETING
ACTION ITEMS**

Topic		Motion	
Acceptance of the Agenda		Motion by Commissioner: Stewart	Motion to approve the agenda as presented.
		2 ND by Commissioner: Gregory	
		Carried/Vote	Y ☒ N ☐ *Vote:
Approval of the Minutes for 08/24/2026		Motion by Commissioner: Pearson	Motion to approve the minutes as presented.
		2 ND by Commissioner: Huntington	
		Carried/Vote	Y ☒ N ☐ *Vote:
Payroll: September payroll in the amount of \$745,076.79		Motion by Commissioner: Gregory	Motion to approve the payroll as presented.
		2 ND by Commissioner: Pearson	
		Carried/Vote	Y ☒ N ☐ *Vote:
Voucher Approval: BVA Batch 9.1 for \$154,260.02		Motion by Commissioner: Pearson	Motion to approve the BVAs as presented.
		2 ND by Commissioner: Stewart	
		Carried/Vote	Y ☒ N ☐ *Vote:
Adjourn Meeting		Motion by Commissioner: Gregory	Motion to adjourn the meeting at 7:56 p.m.
		2 ND by Commissioner: Pearson	

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	Carried/Vote	Y	☒	N	☐	*Vote:
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