

**NORTH KITSAP FIRE & RESCUE
BOARD OF FIRE COMMISSIONERS**

Date: 04/13/2026

Time: 7:00 p.m.

Place: Station 81 and Online via TEAMS

<p>Meeting called to order by Chair Tate at 7:00 p.m. Present: Commissioner Tate, Commissioner Huntington, Commissioner Stewart, Commissioner Pearson, Commissioner Gregory, Chief LaGrandeur, AC Buchanan, DF Luther, DAS Patti, BC Hickey, and Vol. Curley. Excused: AC Abrigo</p>
<p style="text-align: center;"><u>Topic</u></p>
<p><u>Meeting Agenda:</u> The Board reviewed the meeting agenda. The agenda was approved as presented.</p>
<p><u>Meeting Minutes:</u> A review of the meeting minutes from March 23, 2026, Regular Board Meeting was conducted. The minutes were approved as presented.</p>
<p><u>Blanket Voucher Approval (BVA):</u> The following batches were presented for approval: BVA Batch #4.1 for \$277,780.22, BVA Batch #4.2 for \$69,295.61, and BVA Batch #4.3 for \$318,708.29. Commissioner Pearson provided an overview of the expenses</p>
<p><u>Payroll:</u> The April Payroll of \$584,700.94 was presented to the board. The payroll was approved as presented.</p>
<p><u>Public Comment:</u> Chair Tate called for public participation. There was none.</p>
<p><u>New Business:</u></p> <p><u>Policy Updates:</u> Chief LaGrandeur reviewed the policy updates along with new policies that have been sent to the board for approval. He explained that he is not looking for board approval at tonight's meeting for the policies, however, he would like to put this on the agenda for the first meeting in May. The board agreed with this timeline.</p>
<p><u>Chiefs Reports:</u></p> <p><u>Chief LaGrandeur:</u> Chief LaGrandeur informed the Board that the first negotiations meeting with the Union was held on March 27, with the next meeting scheduled for May 1.</p> <p>He also provided an update regarding discussions with the Suquamish Tribe and the Port Gamble S'Klallam Tribe. The district reached out to the Suquamish Tribe on March 30 requesting an update on the proposed MOU for development on their property. The district has received a response from the Tribe's Executive Director inquiring whether the district would consider compensation above the proposed lease amount.</p>

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Regarding the Port Gamble S'Klallam Tribe, the District is scheduled to be in contact with Chief George of the Port Gamble Police Department next week to begin discussions on updating the current contract. Chief LaGrandeur anticipates their initial meeting will take place in late April or early May.

Chiefs' interviews for hiring three new freighters are scheduled for April 20th and April 21st and conditional offers will be made by May 1st for a July 1st start date.

Chief Buchanan: In March, the department responded to a total of 260 incidents. The total for 2026 so far is 962 which is down by 7% from this time in 2025. Of these calls, 74% were EMS-related and 26% were non-EMS. We had a structure fire in our district for the month of March. Crews completed 121 patient transports in Marh. Personnel earned a total of 655 hours of overtime and comp time during the month. Entry-level firefighter interviews were completed in March, with seven candidates selected to advance to Chief's interviews, which are scheduled for next week. Following those interviews, three candidates will be hired, with an expected start date of July 1st, 2026.

Chief Abrigo: Provided a written report in his absences that was shared by Chief Buchanan.

Public Comment: Chair Tate called for public participation. There was none.

Good of the Order:

Commissioner Tate, Commissioner Gregory, and Commissioner Stewart all attended the Region 9 meeting this past weekend and reviewed the highlights.

Commissioner Tate shared correspondence received from Michele Laboda with the board. Commissioner Pearson then mentioned how well-done Michele Laboda's retirement party was and that it was a wonderful turn out for such a dedicated and amazing member.

Chief LaGrandeur shared that he has provided the letter for Roger Ferris for the board members to sign.

Commissioner Gregory would like to start discussing a plan for the Chiefs performance evaluation.

Commissioner Stewart shared that the next KCFCA meeting will be held on April 28th, and that the summer picnic will be held on July 18th.

There being no further business to conduct, **the meeting was adjourned at 7:33 p.m.**

04/13/26 - Regular Meeting

*Motion Moved / Seconded / Carried (See attached Motion Sheet)

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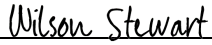
Date: 04/13/2026

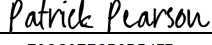
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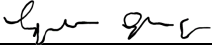
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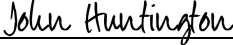
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Commissioner
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**BOARD OF FIRE COMMISSIONERS REGULAR MEETING
ACTION ITEMS**

Topic	Motion	
Acceptance of the Agenda	Motion by Commissioner: Huntington	Motion to approve the agenda as presented.
	2 ND by Commissioner: Pearson	
	Carried/Vote	
Approval of the Minutes for 03/23/2026	Motion by Commissioner: Pearson	Motion to approve the minutes as presented.
	2 ND by Commissioner: Stewart	
	Carried/Vote	
Payroll: April payroll in the amount of \$584,700.94	Motion by Commissioner: Huntington	Motion to approve the payroll as presented.
	2 ND by Commissioner: Gregory	
	Carried/Vote	
Voucher Approval: BVA Batch 4.1 for \$277,780.22 BVA Batch 4.2 for \$69,295.61 BVA Batch 4.3 for \$318,708.29	Motion by Commissioner: Pearson	Motion to approve the BVAs as presented.
	2 ND by Commissioner: Stewart	
	Carried/Vote	
Adjourn Meeting	Motion by Commissioner: Pearson	Motion to adjourn the meeting at 7:33 p.m.

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	2 ND by Commissioner: Stewart	
	Carried/Vote	Y <input checked="" type="checkbox"/> N <input type="checkbox"/> *Vote: